

AXA's commitment to diversity continues with the launch of the corporate network "AXA Mix'iN"

AXA Mix'iN, an internal network created to promote gender diversity at AXA in France, was launched on Monday, 21 May 2012 by Henri de Castries, Chairman and Chief Executive Officer of AXA, and Denis Duverne, Deputy Chief Executive Officer of AXA and Sponsor of this network. AXA Mix'iN gathers more than 450 women and men, managers and executives of several AXA entities.

This initiative aligns with one of the five priorities of the AXA Group's Diversity and Inclusion policy, which is to strengthen gender equality in the workplace. AXA has taken significant steps in this direction in all countries where the Group does business, including France.

AXA has set up this network to encourage its employees to promote gender diversity at work and help more women reach management and executive positions. It is one of many initiatives conducted by AXA that share the same objective, some of which are: mentoring programs, training and building awareness among managers, improving talent management processes, developing telework and expanding practices to support parenting.

"I am delighted with the creation of the AXA Mix'iN network, which is a new addition to the Group's diversity initiatives. By choosing to open this network to women and men, who drive the success of AXA in France, we are reconfirming what we know to be a fact: that achieving equality in the workplace and reinforcing gender diversity at AXA is everyone's business. I am certain that this network, which has the strong support of the Group's executive management, will distinguish our approach and redefine how we work together. The high turnout of employees for the launch of AXA Mix'iN is an additional encouragement to keep up our efforts to increase the participation of women at all levels of the company", said **Denis Duverne, Deputy Chief Executive Officer of AXA and AXA Mix'iN Sponsor.**

The AXA Mix'iN network is led by two co-presidents: Amélie Breitburd, Head of Planning, Budgets, Results of the AXA Group, and Delphine Maisonneuve, Head of the Professionals market at AXA France. Conferences, breakfast meetings, round tables and other events focusing on a variety of themes will give network members different opportunities to meet, interact and share ideas on promoting gender diversity.

The creation of AXA Mix'iN confirms AXA's commitment to Financi'Elles, a federation of the women's networks of eight companies in the financial industry (AXA, Barclays, BPCE, BNP Paribas, Caisse des Dépôts, Crédit Agricole CIB, HSBC and Société Générale).

About the AXA Group

The AXA Group is a worldwide leader in insurance and asset management, with 163,000 employees serving 101 million clients in 57 countries. In 2011, IFRS revenues amounted to Euro 86.1 billion and IFRS underlying earnings to Euro 3.9 billion. AXA had Euro 1,065 billion in assets under management as of December 31, 2011.

The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA's American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY.

The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD.

This press release is available on the AXA Group website

www.axa.com

AXA Media Relations:

Guillaume Borie : +33.1.40.75.49.98

Hélène Caillet : +33.1.40.75.55.51

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